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# Merry Christmas!

On behalf of the Committee we would like to wish all members and their families a happy and safe Christmas - we hope you make some time to rest, relax and celebrate with your family and friends - in the meantime things will likely be crazy busy so remember to take care of your wellbeing and look forward to a bigger brighter 2024

Office will be closed from the 20th Dec to the 15th Jan.

### Presidents Report

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I cant believe its this time of year already...

Firstly, thank you to all that came to the Conference this year, it was a great catch up with everyone, long overdue. We have received some great feedback so thank you.

A little bit of housekeeping info with the new Government been confirmed. The following mixture of National, ACT and New Zealand First employment law policies have been confirmed as part of the coalition agreement:



• Expand 90-day trial periods for all employers, not just those with 19 or fewer employees. We expect this change will be implemented within the Government's first 100 days.

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- · Reform health and safety law and regulations.
- Consider simplifying the personal grievance regime, by removing the eligibility for remedies where the employee is at fault, and setting an income threshold above which a personal grievance is not able to be pursued.
- Prevent contractors who have signed a contracting arrangement from challenging their employment status in the Employment Court.
- Moderately increase the minimum wage annually.
- Enforce appropriate consequences where employers are found responsible for the abuse of migrant workers.

We will try and keep you informed when these are rolled out. On the employment issue, here at Sudserella we have found hiring staff has been a little easier in the 2nd half of the year, more people applying for advertised roles and better applicants coming thru so I hope this is happening throughout the country.

Some of you will be aware that the AS/NZS 4146:2020 is under review and that NZ may not be included going forward. Mark Mabbet from Allied Laundry (and a Committee Member for DLANZ) has been working on this on our behalf, will keep you posted once we know more.

As the year comes to an end Id like to wish you all A Merry Christmas and A Happy New Year from all of us at DLANZ, safe travels for those of you having holidays over the Christmas & New Year.





#### Master Valet's New State of the Art Facility

Master Valet moved in September, staff and customers are loving it with lots more parking, staff amenities and of course more space, with increased wet cleaning capability and bigger laundry footprint.

Bev and Darryl Hamilton's Nelson based Dry-cleaning and Laundry Business has been on an exciting journey of growth and expansion since 2014. Their recent move in September to a brand new location in Nelson makes a milestone in their success story. Full story HERE, pages 21-23

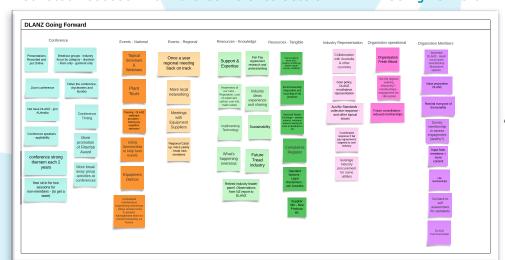
The grand opening was held on November 2nd, with friends, family, clients, suppliers, staff and all the people who help make the move possible, they were all invited to a walk through of the new facility, before speeches and cutting of the ribbons.



Bev and Darryl acquired the business in 2014 which was initially established 60 years ago. A lot of work has gone in over the years since Bev and Darryl took over from the colourful rebranding to upgrading equipment, adaptations and changes to floor plans, improved efficiencies and adding more space with onsite containers as the business grew. But it was apparent they were outgrowing the site so needed to make a decision on whether to continue to grow or stay put. As Darryl says, "we were trying to force a golf ball through a garden hose, with the amount of business we were doing on that site." And so plans for a move began starting over a year ago finally coming to fruition a month ago. Congratulations Bev and Darryl.

#### **DLANZ GOING FORWARD**

#### Collated Feedback from the Conference Session DLANZ Going Forward.



The conference session DLANZ Going Forward was an opportunity for each table to brainstorm their ideas for the future direction of the organisation.

The results have been collated into topics to make it easier to distill down ideas and isolate some gems to prioritise for discussion and action.

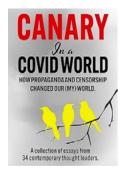
Ideas came forward for Events, both regional and national, including

conference ideas. Collective Industry representation for policies, industry standards and procurement. Resources, both in terms of shared knowledge and tangible resources. The Organisation, in terms of members as well as the operational side of things.

If you have any other suggestions to add, we would encourage you to email the secretary. These topics will serve as discussion points in the future.

#### Recommended Read

"Canary In a Covid World How Propaganda and Censorship Changed Our World"



Possibly one of the most important books of our time.

The thirty four contributors to this collection of essays are courageous people.

The endeavour of this book is

to bring thoughtful voices together to sing as one choir. The diversity of these voices that harmonise may allow others to hear the music. Over the last three years solo voices have too often been drowned out of the discourse.

They are community leaders, they are novelists, journalists, lawyers, judges, scientists, doctors, academics, politicians, researchers, vaccineinjured and data experts.

What unites them is that they have given those looking for answers, factual evidence. They have alleviated fear and given us hope.

Amazon Link HERE - Audiobook HERE



#### A Warm Welcome from DLANZ

- Rochelle Armstrong My Washing Hub Auckland
- Ryan Godsiff
   Everyday Best
   Blenheim
- Kate Mitchell Regal Drycleaners Auckland
- Kin Lau
   Rawhiti Drycleaners
   Auckland
- Mark & Sharon Orr New Owners
   Central Drycleaners
   Oueenstown

#### Conference Feedback



Thanks to those who took the time to complete the post conference survey. Your feedback helps inform our decisions regarding venue, format, content and some of the smaller details for the next DLANZ Conference in Wellington 2025!



Conference 2023 - Highlights!

The atmosphere was excellent, such a fun and engaging group so definitely meeting and getting to know everyone, the Plant tours were just awesome.

I consider myself so much more educated in laundering, wet cleaning technology and able now to better talk the walk.

Everyone was so friendly and interesting, was great to meet and network with some

our amazing suppliers in the trade show and breaks.

Excellent experience overall and we look forward to 2025!

Thank you to Trish, Dee, Jo and Dave for all your hard work and efforts bringing us all together.

#### Life Time Honoured

One of the Conference highlights was being able to honour Mark Wellington with a Lifetime Membership, Rick presented the certificate and then Mark generously shared his memoirs of his start in the industry and the many years of change since, his recollections were both eye-opening and entertaining and he finished it with some encouraging observations regarding the future direction of the industry.



Mark and Neville Bowen (also a lifetime member) cut the 70yr celebration cake, it was rather excellent btw. "As a sponsor and supplier, I enjoyed the plant tours and the opportunities to network with DLANZ members."

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"Excellent evening, full of surprises and wonderful fun company. Especially loved the fun banter amongst the guests."







#### No Peer-Review Required!

#### **DLANZ Standards Reviewed Process:**

- Complete Form
- Send to secretary
- Certificate updated
- 25% off your membership fee

Peer review no longer necessary.

Get 25% off your 2024-2025 subs when you complete your standards.



You cannot fail. You are either

"Working Towards DLANZ Standards"

or "Have Acheived DLANZ Standards"

Contact Secretary@DLANZ.org.nz to find out how you can save!

## CLASSIFIEDS

Please visit the Classifieds page on the DLANZ website for more information on these items.

- 2007 Kannegiesser FA-X Folder
- Commercial Electric Dryer Huebsch 75lb
   Available
- Kelford Electrode Boiler 400KW

Remember to let the secretary know when your item is sold or no longer available so your website listing can be removed.





